

PAID FAMILY & MEDICAL LEAVE IN WISCONSIN

Wisconsin has gone too long without a paid family and medical leave program. Working families should not have to worry about missing a paycheck when welcoming a new baby, caring for a loved one, or healing from illness or injury. For many, missing a single paycheck means making difficult choices about affording rent, groceries, or medications. The paid leave for Wisconsin bill improves the current Wisconsin family and medical leave bill and adds a state-wide family and medical leave program that would provide workers with 12 weeks of paid benefits.

The majority of Wisconsin agrees- paid family and medical leave is necessary for workers across the state, no matter where they live or where they work. This bill would establish a paid leave insurance program that would give workers paid time off if they need to care for themselves or a loved one.

WHAT IT WILL COVER:

- The birth, adoption, or foster placement of a child
- Leave from employment for an employee's own serious health condition
- Time to care for a family member with a serious medical condition
- Time to address care needs for active duty military members
- Time to address the needs of victims of domestic abuse, sexual abuse, or stalking

HOW LONG IS THE LEAVE?:

- Workers can receive up to 12 weeks of family or medical leave insurance benefits.





WHAT YOU COULD EARN:

- Benefits will be payable from the first day of the leave. Workers who earn the least will receive more than higher earners.
- Workers will earn between 50-90% of their income, and will not be able to earn more than \$1,000 per week. Low-wage earners will receive a greater percentage of their wages.

HOW IT'S FUNDED

- After using a budget surplus to start the program, both workers and employers will pay into the program through payroll contributions, similar to unemployment benefits.

ELIGIBILITY

- All employees and all workplaces will be eligible for the program.
- A person would be eligible for paid family and medical leave if they have worked for the same employer for at least 680 hours in the calendar year prior to the year they file a claim for the benefit. A self-employed individual could elect coverage under the program.
- People who are self-employed may elect to contribute and be covered under the program

GET INVOLVED:

Sign up to get more involved with the fight for paid leave in Wisconsin!



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