

WOMEN NOW DRIVE THE WORLD ECONOMY.

OUR MISSION

9to5's mission is to build a movement to achieve economic justice, by engaging directly affected women to improve working conditions.

OUR VISION

We envision a world where all women and their families can thrive in an economically just society where gender and racial justice are realized.

9to5 advances our mission through organizing and leadership development in our communities, providing voters with the non-partisan information and support they need, and campaigns to win policy change.

**YOUR VOTE IS YOUR VOICE.
TOGETHER, WE CAN BUILD
A BETTER FUTURE FOR
OURSELVES, OUR FAMILIES,
AND OUR COMMUNITIES.**



Working women have the power to determine the outcome of elections and hold elected officials accountable.

Together we can forge new public and workplace policies that put us and our families first.



We want candidates & elected officials to know...

WE VALUE WORKER JUSTICE

Women shouldn't have to risk their jobs to take care of their families nor should they put their families at risk just to keep their jobs. Yet millions are forced to do exactly that every day. Only 1 in 5 of the lowest-wage workers has access to paid sick days on the job and only 1 in 20 has access to paid family leave.

WHAT WE NEED

- Paid family and medical leave for all workers to use for their own illness, to care for loved ones, or to seek safety from domestic violence.
- Inclusive and expansive family definitions that honor all the diverse ways families exist.
- Equitable pay and benefits for part-time workers, and greater control over scheduling and hours.
- Reasonable job modifications for pregnant workers that will allow them to keep working while maintaining a healthy pregnancy.

QUESTION FOR THE CANDIDATE/ ELECTED OFFICIAL:

What will you do to protect working women and ensure they can thrive in the workforce?

WE VALUE POWER OF PARTICIPATION

Women currently account for 51% of the U.S. population. Yet, when it comes to representation at the corporate and governing levels where policies are determined, women's representation is woefully unequal.

WHAT WE NEED

- Increased protection for voter engagement and mobilization, so we can use our voices to build a better future for ourselves, families, and communities,
- Shift decision making power to the hands of the community by making voting more accessible at the local and state levels, protecting and defending voting rights, fair maps and redistricting,
- A free, fair, and equitable political process to ensure elected officials reflect the values of their constituents and advance protections that are critical to future generations.

QUESTION FOR THE CANDIDATE/ ELECTED OFFICIAL:

What will you do to protect our democracy and bring our voices to the table?

WE VALUE FAMILY & COMMUNITY SUSTAINABILITY

We are all stronger when our communities and families have what they need in order to thrive – not just survive. Working families across the nation are spending over 30% of their income on housing and thousands of dollars on childcare. Our priorities include affordable child care, affordable housing, renters' rights and equitable public utilities services, and safety net programs that lift families out of poverty.

WHAT WE NEED

- Accessible and affordable quality child care that supports working families and honors the dignity and labor of care workers.
- Just housing and utilities policies that ensure that everyone has a safe and affordable place to live and no one has to choose between keeping the lights on or having food on the table.
- Strong safety net programs that support families economic security including an expanded earned income tax credit.

QUESTION FOR THE CANDIDATE/ ELECTED OFFICIAL:

What policies will you support that value good jobs and help end poverty?

WORKING WOMEN VOTE OUR VALUES

TAKE ACTION WITH 9TO5!

- 1 Register to VOTE at 9to5.org/GoVote.** While you're at it, register five other working women!
- 2 Connect with other working women**
- 3 Use this guide to help make your voice heard**
 - BUILD RELATIONSHIPS WITH CANDIDATES & ELECTED OFFICIALS - Call or write candidates and elected officials to share what you value as a working woman and ask what they will do to address these issues.
 - USE SOCIAL MEDIA AS A TOOL FOR CHANGE - Like our [Facebook](#) page and follow us on [Twitter](#). Be sure to like our posts and tweets, share them on your personal and organizational accounts, and invite your friends!
 - WRITE A LETTER TO THE EDITOR or CALL A RADIO SHOW - Use the power of the media to highlight issues important to working women and share your story. Contact us for additional tips and tricks!
 - ASK QUESTIONS AT CANDIDATE FORUMS and TOWN HALLS - Find out if candidates and elected officials share your values around issues impacting working women.
- 4 Vote**

The simple act of voting is empowering! Find out about early voting and vote-by-mail options in your state. Visit www.9to5.org/GoVote for more information and links to voter registration sites.
- 5 Join 9to5**

Amplify your voice for working women by [joining 9to5](#). By becoming a 9to5 member, you'll join thousands of women and men from across the country in turning campaign promises into policies that working women value.



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