November 2020 Ballot Scorecard

PAID MEDICAL AND FAMILY LEAVE

This measure would give any covered employee who has a serious health condition, is taking care of a family member with a serious condition, or has a new child up to 12 weeks of leave. 4 additional weeks will be available for pregnancy or birth complications. However, local governments can opt out, along with businesses with private plans.

This measure is beneficial to working women and families, because it prioritizes workers’ access to medical & family leave as a human right without impacting employment or wages. It puts people first and acknowledges that they should not have to choose between affording to live and taking care of themselves or their family when ill, injured, or newly welcomed.

VOTER APPROVAL REQUIREMENT FOR CREATION OF CERTAIN FEE-BASED ENTERPRISES

This measure would require statewide voter approval of new state-run enterprises that provide goods or services paid for by those purchasing them, as opposed to being paid for by tax revenue, if the enterprise’s revenue from fees and surcharges is greater than $100 million within its first five years.

This measure is harmful to working women and families, because it would prevent future legislative efforts for state-run programs like the Paid Family and Medical Leave Insurance campaign, which was critical legislation that would have ensured accessible, affordable, adequate, and equitable benefits for all workers.

CITIZEN REQUIREMENT FOR VOTING

Currently, CO’s constitution allows all US citizens to vote and does not explicitly prohibit non-citizens from voting. It allows room for potential laws to be created in which everyone can vote in low-level elections, similar to laws in San Francisco. This measure would clearly ban non-citizens from voting in any level election, and kill any potential for non-citizen voting rights in the future.

This measure is harmful to working women and families, because it eliminates potential voting rights for more than 150,000 workers in Colorado who are not citizens, including folks who are undocumented and folks who are documented residents. Without the right to vote, these workers’ voices are removed from democratic conversations about their own rights in the workplace, healthcare, housing, and many other sectors that impact their livelihood.

DECREASE INCOME TAX RATE FROM 4.63% TO 4.55%

Currently, Colorado uses a flat income tax for everyone. This measure would maintain a flat structure and lower income tax from 4.63% to 4.55%.

This measure is harmful to working women and families, because every Coloradan should not bear the responsibility to pay the same percentage of their income as the wealthiest 5%.

22-WEEK ABORTION BAN

This measure would eliminate access to abortion after 22 weeks with no exceptions for if the pregnant parent is facing a serious health condition or when a pregnancy is the result of rape.

This measure is harmful to working women and families, because it infringes upon bodily autonomy for people who may become pregnant. Reproductive healthcare, including abortions, is an essential human right and should allow for choice, not be controlled by the state, employers, or any other institution.