Together We’re Creating Change

To everyone in our 9to5 community, THANK YOU!

Our progress, successes and victories in 2017 would not have been possible without your support and activism. We're honored to have such a vibrant and dedicated base of members, leaders, activists, allies and donors.

Nationally, 9to5 continued to bring women together to boldly take action to fight for our collective values and our fundamental rights. Together with our allies, we’ve mobilized to take action against the attacks on women, communities of color, immigrants and refugees, workers, people with disabilities, transgender and gender nonconforming people, and queer people.

In the face of unprecedented attacks on women and marginalized groups, we’ve continued to fight for a better future for our families. We’ve lifted up women's stories and voices in the media and in campaigns for family and medical leave insurance, paid sick days, accommodations for pregnant workers, fair scheduling, equal pay, raising the minimum wage, protections against discrimination, ban the box and fair chance hiring, comprehensive immigration reform, affordable and accessible health care, child care and public transit, a strong safety net, renters’ rights and affordable housing.

We educated allies, policymakers and the public about how these issues impact women, how they are linked together, and why these solutions constitute the true agenda that working women need.

We’ve grown our base and advanced policy wins in each of our chapter states—California, Colorado, Georgia and Wisconsin.

We hope you can take a few moments to read more about our accomplishments in the states and nationally in this Annual Report.

Without you, this important work would not be possible! 9to5 is truly grateful for our member activists and leaders, and our generous funders and donors who continue to stand together to win justice for working women.

In gratitude,

Gloria Smith  Cathy Deppe
Co-Chairs, National Board of Directors
Chapter Highlights

CALIFORNIA

9to5 LA joined the Uplift Inglewood Coalition to fight for rent control. In recent years, many Inglewood residents have been forced to leave their homes due to the rising cost of housing. The Uplift Inglewood Coalition drafted an ordinance to prohibit unreasonable, unaffordable increases in rent. Additionally, 9to5 California members went out into the community to register voters.

WISCONSIN

9to5 Wisconsin worked with partner organizations to defend Wisconsin FMLA from repeal, which would be a huge setback for many Wisconsin Families.

Wisconsin FMLA is more extensive than federal law, covering in-laws, domestic partners, and part-time workers. Repealing Wisconsin FMLA would take away coverage for employees who work less than 25 hours a week and place restrictions on the ability to use accrued vacation and sick time during what would otherwise be unpaid leave.

COLORADO

9to5 Colorado continued to push for affordable housing and mass transit. As rents rise in the Denver area, mobile home parks like Denver Meadows, where more than 80 families live, threatened to close and eliminate some of the last affordable housing in the area.

9to5 is working with coalition partners to create a bus riders union to advocate for an income-based bus pass. This effort saved a bus stop from closing in front of a senior center.

GEORGIA

Thanks to 9to5 Georgia’s efforts, voter turnout increased in the metro Atlanta cities of East Point and Smyrna. This mobilization of voters was possible by engaging underrepresented groups of voters around the state’s minimum wage, the Family Care Act, and Ban the Box. 9to5 was instrumental in the passage of the Family Care Act and Ban the Box, which are both now state law.
As 2017 drew to a close, you couldn’t read, listen to, or watch the news without a breaking story about yet another powerful man accused of sexual harassment. When reporters had questions about how to fight back against sexual harassment, or why women felt able to speak out now, they reached out to 9to5. We worked with media outlets across the country connecting them with members and Helpline callers, including TIME Magazine, which named “The Silence Breakers” its Person of the Year. We connected TIME reporters to a 22-year-old helpline caller who was pictured anonymously in the Dec. 18, 2017 issue.

Thank you to all the generous donors, funders & supporters who make our work possible.

JANUARY 1, 2017, THROUGH DECEMBER 31, 2017

Donors & Foundations $100 AND UP

Please accept our apologies for any errors or omissions and contact us at 404-222-0001 so that we may make any corrections needed.
Financial Overview for October 1, 2016 – September 30, 2017

**INCOME**

<table>
<thead>
<tr>
<th>Category</th>
<th>Amount</th>
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</thead>
<tbody>
<tr>
<td>Grants</td>
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<tr>
<td>Contributions</td>
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<tr>
<td>In-Kind Donations</td>
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<tr>
<td>Earned Income</td>
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<td>Special Event</td>
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<tr>
<td>Special Event Expenses</td>
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<tr>
<td>In-Kind Special Event</td>
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<tr>
<td><strong>Total Revenue in 2017</strong></td>
<td><strong>$2,661,417</strong></td>
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**EXPENSES**

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<tbody>
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<td>Election Connection</td>
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<tr>
<td>Economic Security</td>
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<td>Work &amp; Family</td>
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<td>Equal Opportunity</td>
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<td>Management</td>
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<td>Fundraising</td>
<td>80,589</td>
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<tr>
<td><strong>Total Expenses</strong></td>
<td><strong>$1,968,895</strong></td>
</tr>
</tbody>
</table>

Change in Net Assets: $692,522 | Net Assets, Beginning of Year: $1,158,877 | Net Assets, End of Year: $1,851,399

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**2017 National Board of Directors**

Cathy Deppe, California  
Marla Bexley Lovel, Georgia  
Kris Garcia, Colorado  
Julie Meyer, Wisconsin  
De Ana Jimenez, Colorado  
Kim Schofield, Georgia  
Jerret Johnson, Michigan  
Gloria Smith, Georgia  
Charmaime Lang, Wisconsin  

**Visit [https://9to5.org/about-9to5](https://9to5.org/about-9to5) for the current list of board members.**

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**Contact Us**

For more information about becoming a member, call 404-222-0001 or visit [9to5.org](http://9to5.org).

For information about job problems and workplace rights, call our Job Survival Helpline at 800-522-0925 or email helpline@9to5.org.

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**Thank You! Movement Builders**

Your monthly support is an invaluable part of our success. To become a Movement Builder, call 404-222-0001 or visit [9to5.org/movement](http://9to5.org/movement).