

Working Women Vote Our Values

Take Action with 9to5!

1 Register to vote

While you're at it, register five other working women!

2 Connect with other working women

Reach out to working women in your life, including your friends, family, parents of your children's friends, neighbors, and co-workers to talk about the issues that impact each of you. Sign up for action alerts and encourage others to do as well by visiting www.9to5.org/signup to stay in the loop about what can be done to create a better future for your families.

3 Use this guide to help make your voice heard

• BUILD RELATIONSHIPS with CANDIDATES & ELECTED OFFICIALS

Call or write candidates and elected officials to share what you value as a working woman and find out what they will do to address these significant issues.

• USE SOCIAL MEDIA AS A TOOL FOR CHANGE

Like our facebook page by visiting <http://facebook.com/9to5org> and follow us on **Twitter @9to5org**. Be sure to like our posts and tweets, share them on your personal and organizational accounts, and invite your friends!

• WRITE A LETTER TO THE EDITOR or CALL A RADIO SHOW

Use the power of the media to highlight issues important to working women and share your story. Contact us for additional tips and tricks!

• ASK QUESTIONS AT CANDIDATE FORUMS and TOWN HALLS

Find out if candidates and elected officials share your values around issues impacting working women.

4 Vote

The simple act of voting is empowering! Find out about early voting and vote-by-mail options in your state. Visit www.9to5.org/govote for more information and links to voter registration sites.

5 Join 9to5

Amplify your voice for working women by joining 9to5 (www.9to5.org/join). By becoming a 9to5 member, you'll join thousands of women and men from across the country in turning campaign promises into policies that working women value.



Winning
Justice for
Working
Women

The mission of 9to5 is to build a movement to achieve economic justice, by engaging directly affected women to improve working conditions.

9to5's vision is an economically just world where discrimination and poverty have been eliminated, where women's work is recognized and valued, and where all women and their families thrive.

9to5 is one of the largest national membership-based organizations of working women in the U.S., creating a powerful force for change. Founded in 1973, 9to5 empowers women to organize, lead and win campaigns on family-friendly workplace policies, equal opportunity, and economic security issues.

To order more voter guides, call us at 800-669-0769 or email info@9to5.org.

To stay connected with 9to5, visit www.9to5.org.

 9to5, National Association of Working Women

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Election Connection Voter Guide

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Working Women Vote Our Values

**We know where we stand.
We vote our values.**

Working women have the power to determine the outcome of elections and hold elected officials accountable.

Together we can forge new public and workplace policies that put ourselves and our families first.



We want candidates & elected officials to know...

We Value Work-Family Flexibility

You shouldn't have to risk your job to take care of your family and you shouldn't have to put your family at risk to keep your job. Yet millions are forced to do exactly that every day. Only 1 in 5 of the lowest-wage workers has access to paid sick days on the job and only 1 in 20 has access to paid family leave. Nearly half of all private sector workers have no family or medical leave protection. When leave is available, it is generally unpaid and therefore too costly to use.



"The economic stability of families and companies are at stake when there is no flexibility in the workplace for use of earned sick days to care for our families."
~ Kim Schofield

What we need

- Paid sick days for all workers to use for their own illness, to care for family members, or to seek safety from domestic violence.
- More accessible and affordable family and medical leave, including paid leave insurance which covers all diverse families.
- Equitable pay and benefits for part-time workers, and greater control over scheduling and hours.
- Reasonable job modifications for pregnant workers that will allow them to keep working while maintaining a healthy pregnancy.

QUESTION FOR THE CANDIDATE/ ELECTED OFFICIAL:

What will you do to support work-family flexibility?



www.9to5.org

We Value Equal Opportunity

Women, on average, are still paid only 79 cents for every dollar earned by men. If we break that down, Black women make 60 cents, Native American women make 58 cents, and Latinas make 54 cents. Asian women come in at 83 cents and white women at 75 cents. Mothers, women with disabilities, immigrants, women with records, and members of the the LGBTQ+ community are paid even less.

What we need

- Protection against workplace discrimination based on sexual orientation, gender identity and expression, parental and marital status, unemployment status, criminal record, immigration status, and caregiving responsibilities.
- Stronger penalties against employers who violate existing equal pay laws, and fair pay laws that end gender and race discrimination.
- Equal opportunity policies that provide qualified women and people of color opportunities in employment, education, and business.
- Policies like Ban the Box that reduce discrimination against people with criminal records and comprehensive immigration reform with paths to citizenship.

QUESTION FOR THE CANDIDATE/ ELECTED OFFICIAL:

What policies will you support that value equal opportunity?



"9to5 is my direct connection to the women's movement for equality by providing education, support, up to date information, and an outlet for women to speak our truths."
~ Dawn Marquantte

We Value Family-Supporting Jobs and an End to Poverty

Two-thirds of workers who earn minimum wage or less are women and women are overrepresented in low-wage jobs including part-time and temporary jobs with lower wages, less job security, and fewer or no benefits. The high costs of supporting a family - housing, food, medical care, child care, and transportation - put low-wage families at risk.

What we need

- Strong safety net programs that support families moving from poverty toward economic security: accessible and affordable quality child care & health care, renters' rights and assistance, affordable & accessible transportation, and an expanded earned income tax credit.
- Public assistance programs that emphasize living wage jobs, education, training, and support for those transitioning into the workforce.
- Elimination of the subminimum tipped wage, and increased minimum wage, adjusted annually for inflation.
- Unemployment insurance policies that protect low-wage workers, part-time and temporary workers, workers who lose jobs due to family care responsibilities, and the long-term unemployed.



"By becoming a member, I'm now a part of a larger movement demanding justice right here at home."
~ Susan Landrum

QUESTION FOR THE CANDIDATE/ ELECTED OFFICIAL:

What policies will you support that value good jobs and help end poverty?