

BLACK WOMEN'S EQUAL PAY DAY



Winning
Justice for
Working
Women

#SLAY4EQUALPAY

FACT SHEET

Join 9to5, National Association of Working Women to mark **Black Women's Equal Pay Day**, the time of the year when Black women have finally caught up to what White men made in the previous calendar year.

In 1963 when the Equal Pay Act was signed into law, women on average made 59 cents for every dollar made by men. Today, **Black women only make 60 cents for every dollar earned by white men.** It's utterly unacceptable and that's why 9to5 is bringing awareness to the situation and working to change it!



- Shockingly, the gap between what white men and Black women make actually increased by four cents this year.
- If a Black woman and a white man work the same job, she will have to work an additional 24 years after he retires to make the same amount over the course of their careers. For a Latina, that number is 33 years.
- On average, a Black woman will lose \$18,817 because of the wage gap each year and will lose \$884,399 over her lifetime.
- Black women who are mothers, have disabilities, are LGBTQ+, and who are undocumented, face an even more severe wage gap.

SHARE YOUR STORY

Share a story about how you've been impacted by the wage gap by visiting www.9to5.org/story. Remember the wage gap exists for many reasons including the types of jobs you have access to and discrimination on the job.

GET INVOLVED

Contact Lindsey@9to5.org or 404-688-0164 to find out more.

